



FEDERATION INTERNATIONALE DES LUTTES ASSOCIEES
INTERNATIONAL FEDERATION OF ASSOCIATED WRESTLING STYLES

Adresse : Rue du Château 6 / 1804 Corsier-sur-Vevey / Suisse
Téléphone : (41.21) 312 84 26 Fax : (41.21) 323 60 73 E-mail : fila@fila-wrestling.com Internet : www.fila-wrestling.com

**TO ALL BUREAU MEMBERS
TO ALL NATIONAL FEDERATIONS**

Concern: Candidacy for the various auxiliary bodies of FILA

In accordance with the FILA Constitution and regulations, the auxiliary bodies of FILA must be re-appointed by the FILA Bureau after every Olympic Games. Some of the Departments were grouped together and all future members must be put forward by their National Federations again.

The FILA Bureau will appoint the members according to their abilities for the Department concerned. The National Federations must be well aware that they will have to bare the travel expenses of their members for at least one meeting per year and that all members **must speak either French or English**.

They deadline to submit the candidates to FILA is ste to 15 November 2012.

Departments, places and required competences:

- 1. Technical Assistance and development (FILA training centre) – FULL no candidacy required**
 - The Department is made up of FILA President, Secretary General, Development Director and Continental Presidents
- 2. Coaches, Technical, Scientific and FILA Advanced School for Coaches (7 places)**
 - National Team or FILA Coach
 - Technical National Official
 - Expert in Scientific or Statistic research
- 3. Ethical and Legal (7places)**
 - Lawyer or law doctor
 - Judge
 - National Federation President or former President
- 4. Athletes and Hall of Fame (7places)**
 - Former Olympic, World, Continental Champions or Champions in activity
- 5. Marketing, Sponsoring, Press, Television, Internet (7places)**
 - Marketing experiences
 - Press or Television experiences
- 6. Medical, Prevention and Anti-Doping (7places)**
 - Doctor or Medical professor



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7. Refereeing and education (10 places)

- International Referees for the highest level
- Pedagogic qualities
- Teaching qualities
- Honest
- Able to prepare educational material

8. Master Degrees and Promotions (7 places)

- Excellent manager
- Interest for the youth
- Professor or High School Coach
- Responsible of the Master Degrees in the National level

9. Transfers and nationality change (6 places)

- Attorney
- National Federations' Presidents or Committee Members in a National Federation

10. Traditional & Beach Wrestling (7 places)

- Leaders of the various traditional styles in the National Federation

11. Grappling, Pankration and Mixed Martial Arts (11 places)

- Representatives and experts of these sports in the National Federation

I thank you in advance for your collaboration.

Sincerely yours,

Raphaël Martinetti
FILA President

Corsier-sur-Vevey, 28 August 2012/Jdr



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TASKS AND ATTRIBUTIONS OF THE FILA DEPARTMENTS

TECHNICAL ASSISTANCE AND DEVELOPMENT (FILA TRAINING CENTRE)

- To create FILA approved regional centres for the training of trainees who have been granted Olympic Solidarity scholarships and for the countries that do not have sufficient infrastructures.
- To send coaches, for a set period, to countries where wrestling must be developed. They will be in charge of setting up the structure and management on a national level. The National Federation providing the instructor will become the sponsor of the Federation receiving the support and will have to ensure the implementation of a solid structure which will last after the departure of the coach.
- To draw up collaboration agreements with institutions which have available financial means for sports (French Co-operation, Commonwealth, United Nations, European Union, etc.) in order to make the technical assistance effective.
- To settle technical assistance issues to facilitate the participation of developing countries in competitions.
- To settle all issues connected to Olympic Solidarity.
- To distribute wrestling gear and educational material to developing countries (videos, books, etc.).



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COACHES, TECHNICAL, SCIENTIFIC AND THE FILA ADVANCED SCHOOLS

- To provide the necessary information to FILA to establish a file per National Federation with all the national coaches as well as their availability for technical assistance courses.
- To organise Advanced Schools for Coaches on each Continent (in collaboration with the Technical Assistance Department) in order to help the coaches get their FILA international category.
- To propose the possible modifications to the Wrestling Rules and competition system to the Technical Department.
- To put forward the coaches to be appointed to Olympic Solidarity courses.
- To compile the documents to be published for the preparation of wrestlers and coaches.
- To compile the video material for the preparation of the coaches in collaboration with the Television and Internet Department.
- To award the coach from the country whose wrestlers get the least passivity cautions during the World Championships.
- To organise the Advanced Schools for Coaches per style. Propose the places, dates, and lecturers to the FILA President.
- To study all the rule modifications to be submitted to the London Congress that should stay in force for 4 or 8 years.
- To study all the technical issues submitted to FILA by the National Federations.
- To publish the annual statistics on the evolution of the various wrestling styles.
- To appoint the 8 best wrestlers of the year in each style.



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ETHICAL AND LEGAL

- To supervise the Federal Appeal Commission.
- To carry out investigations and to launch immediate inquiries on legal and disciplinary issues in which FILA could be considered as liable.
- To impose sanctions and fines towards members of National Federations for infringement of the FILA Regulations or the FILA Constitution.
- To carry out investigations and prepare the files for the FILA Bureau in the event of an appeal against disciplinary sanctions.
- To support the National Federations in disputes which might occur in their respective countries in disciplinary, legal, or criminal matters with their national authorities.
- To prepare a list of national lawyers currently working with National Federations and who could lend assistance to FILA.
- To publish a Code of Ethics for the Bureau members, coaches, referees and wrestlers in collaboration with the Directors of the Departments concerned.
- To see to the implementation of the Code of Ethics and relevant sanctions.



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ATHLETES AND HALL OF FAME

- To propose to the FILA Executive Committee possible modifications to the competition system and to the Rules.
- To propose to the FILA Bureau all the improvements likely to help the athletes.
- To prepare a Code of Ethics for wrestlers.
- To announce to the FILA Bureau the wrestlers who are characterized by a fair-play attitude.
- To inform the FILA Bureau of any wrestler who fails to comply with the Code of Ethics.
- To propose each year to the FILA Bureau the names of the personalities to be honoured in the FILA Hall of Fame on the occasion of the World Championship.
- To organize the awards ceremony for the selected members of the FILA Hall of Fame.
- To update the FILA Hall of Fame website.



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MARKETING, SPONSORING, PRESS, TELEVISION AND INTERNET

- To provide to FILA a list of press journalists and World News Agencies interested in wrestling.
- To prepare information and results in view of each important event in order to inform the journalists.
- To set up the same structure for the photographers.
- To build a photo file for each Championship on the FILA website and to place it at the disposal of photographers.
- To organize a press conference at the time of each Championship to inform on FILA's activities.
- To set up the Press Centre with the Organizing Committee and to see to its smooth running.
- To organize the annual contest for the best photographer and the best journalist in the sport of wrestling.
- To examine with AIPS the possibility to create a « wrestling » press accreditation.
- To contact the various television companies and to participate in the preparation of television contracts.
- To contact television channels to offer the broadcasting of the FILA competitions which are not already included in a television contract.
- To establish a list of national television companies managers and maintain permanent contact with them to encourage television broadcasting in their respective countries.
- To set up a special structure for African and Latin American countries in view of being able to offer a free of charge broadcast of the wrestling competitions in their area.
- To produce movies and videos to be broadcasted on television for the promotion of wrestling (in collaboration with the Master Degrees and Promotions Department).



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- To seek sponsors for the FILA advertising spaces (mats, referees, podiums, etc.) for World and Continental Championships.
- To contact marketing agencies on all continents and study with them the possibilities to find sponsors for FILA or to prospect in the various marketing schools for the hiring of a person in charge of a whole continent for all FILA controlled competitions.
- To check the compliance of marketing directors with the stipulations in the contracts at the various competitions.
- To contact and invite the sponsors to the various competitions and to arrange a space specially reserved for them in the sport hall.
- To control the installation of the stands allotted to the various sponsors on the occasion of competitions.
- To seek sponsors for the various FILA publications.
- To propose and undertake all marketing actions which can bring revenues to FILA.
- To prepare and publish the FILA review twice a year.
- To study the set up of a virtual shop for the sale of FILA by-products with on-line payment.



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MEDICAL, PREVENTION AND ANTI-DOPING

- To set up a file of doctors of all National Federations which are active on the international level.
- To appoint a FILA Medical Team for all Championships. This team will be in charge to see to the compliance with the sanitary rules, medical rules, etc.
- To publish regularly all the last innovations regarding medicine and the wrestlers' health for the use of FILA Doctors.
- To write simple information on medicine and wrestler's health for the use of the National Federations.
- To supervise the doping controls at FILA Championships.
- To ensure that FILA's commitments towards WADA (World Anti-Doping Agency) are complied with, and to prepare the required information for the FILA secretariat.
- To update the FILA Anti-Doping Regulations.
- To prepare a book on the prevention of injuries.
- To prepare a book on the prevention and damaging effects of doping.



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REFEREEING AND EDUCATION

The Department is placed under the responsibility of the FILA President and the FILA Bureau. For each Championship, the FILA President will appoint the member that will be in charge of supervising the referees' work. He will also appoint the members that will be in charge of educating the refereeing during the clinics. The Bureau members will evaluate the referees' work during the Championships and propose the list of selected referees for the junior and senior World Championships, senior Continental Championships, and Olympic Games. The Department has its own working programme.

- To gather information on referees and to provide it to FILA to update its Database.
- To propose to the FILA Bureau the referees' categories on the basis of the courses reports and their personal motivation.
- To propose improvements to the Wrestling Rules.
- To implement a life-long educational system for the referees.
- To work as Instructors during the clinics and competitions.
- To propose a new training system for candidate referees.
- To propose a training system for instructors.
- To propose a permanent group of mat chairmen and a training system for them.
- To propose the referees selected to work during the junior and senior World Championships, the senior Continental Championships and Olympic Games.
- To prepare the programmes and examination forms for referees.
- To organize the annual referees' courses.



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MASTER DEGREES AND PROMOTIONS

- To organize a World Conference with the national managers dealing with Master Degrees for the implementation of the system and the distribution of the necessary material (books, CD, Master Degrees, etc.)
- To propose a fee for sitting an exam to obtain Master Degree. This fee could be used as wages for club coaches and national coaches teaching Masters Degrees.
- To give information to FILA on all the Master Degrees obtained and the changes.
- To disseminate periodically information on the development of the Master Degree system to the Press Department.
- To propose multilingual posters and stickers for the promotion of the three wrestling styles which could be distributed free of charge to the National Federations.



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TRANSFERS AND NATIONALITY CHANGE

- Review of the application files and proposals to FILA of the suitable candidates.
- Control the fraudulent wrestlers at international competition.



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TASKS AND ATTRIBUTIONS OF THE WORLD COMMITTEES

TRADITIONAL & BEACH WRESTLING

- Contribute to the development and promotion of all traditional and beach wrestling styles practised around the world.
- Encourage friendly relations with International, National, and Regional Federations, and with athletes and officials.
- Supervise the organisation of international competitions entered in the FILA calendar.
- See to it that regulations and requirements are complied with at all international competitions.
- Train, improve, and assess international referees and coaches.



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GRAPPLING, PANKRATION & MIXED MARTIAL ARTS

- Contribute to the development and promotion of all traditional wrestling styles practised around the world.
- Encourage friendly relations with International, National, and Regional Federations, and with athletes and officials.
- Supervise the organisation of international competitions entered in the FILA calendar.
- See to it that regulations and requirements are complied with at all international competitions.
- Train, improve, and assess international referees and coaches.
- Contribute to the production of statistics on the sports.



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ROLES AND TASKS OF THE DIFFERENT FILA ORGANS

Congress

The FILA Congress is the supreme organ that determines the general orientations and adopts the balance sheets and budget. It meets every two years and its role is set forth in the FILA Constitution.

President

The President leads FILA and manages all daily matters. He runs the administration and convenes the various organs and FILA representatives. His role is defined by the FILA Constitution.

Secretary General

The Secretary General is appointed by the President among the elected Bureau members or outside. He assists the President in his functions and helps the President to run the secretariat. His function is defined by the FILA Constitution.

Executive Committee

The Executive Committee is composed of the FILA President, the Secretary General, and the Vice-presidents. It states on the important issues that are submitted to it by the President between the Bureau meetings. Its functions are set forth in the FILA Constitution.

FILA Bureau

The FILA Bureau applies the decisions made by the Congress and proposes the political orientations to the Congress. It states on the issues submitted to it by the Executive Committee or FILA President. Its members are elected for 6 years by the Congress and its functions are set forth in the FILA Constitution.

Continental Councils

The Continental Councils are auxiliary bodies of FILA in charge to apply the FILA directives on the various continents. They are composed of 7 members and their President is co-opted as FILA Bureau member for the duration of his term. Their members are elected for 4 years renewable the year that follows the Olympic Games.

Departments

Their number is set by the FILA Bureau and they are in charge of making proposals to the FILA President and Bureau. The proposals made are only enforceable if approved by the FILA Bureau. The Departments are formed by Bureau members and experts put forward by their National Federations according to their competence and to the Departments' objectives. They are usually composed of 9 members.

World Committees

The World Committees are auxiliary bodies of FILA in charge of the development and promotion of the associated wrestling styles which are not on the Olympic program, that is Traditional Wrestling, Beach Wrestling, Grappling, Pankration, and Mixed Martial Arts.



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FILA

Auxiliary bodies

They are appointed by FILA to run specific tasks. They depend on the President who reports their activity to the FILA Bureau. To this date, FILA counts the following auxiliary bodies:

- The FILA Senator Club (sponsoring)
- The Competence Centre (database, video)
- The Competition Management (website, Web TV, and competition secretariat)